



Leadership Development in Singapore: A Changing Landscape

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Why Educational Decentralisation?

✍ **Fast pace of Globalisation and Technological Advances**

✍ **Limited resources but many priorities**

✍ **Accountability**



Who are the stakeholders?

 **Students**

 **Teachers & Deliverers of Educational Experiences**

 **Central Departments as Research Providers**

 **Parents & Broader Community**

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Attributes of a School Leader in the New Educational Landscape

- ✍ **Innovative mindset**
- ✍ **Willingness to take risk**
- ✍ **Ability to work with stakeholders**
- ✍ **Ability to inspire to harness the strength**
- ✍ **Innovative management of resources**
- ✍ **Ability to see beyond the immediate**



The Leaders in Education Programme (LEP)

Emphasis of the LEP

- ✍ The need to go beyond best practices
- ✍ The need to understand contextual situation
- ✍ The quest to create new knowledge


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The Leaders in Education Programme (LEP)

Salient Features

- ✍ **6-month executive programme**
- ✍ **Self-learning & self-reflection**
- ✍ **Innovation project in schools**
- ✍ **An overseas visit**
- ✍ **Attachment to a MNC**
- ✍ **Leadership topics**

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The CEO - Principal

Support of innovative HODs

- ✍ **Restructured DDM**
- ✍ **17 Weeks**
- ✍ **Self-learning and self-reflection**
- ✍ **Organisational Skills/Beyond Best Practices**

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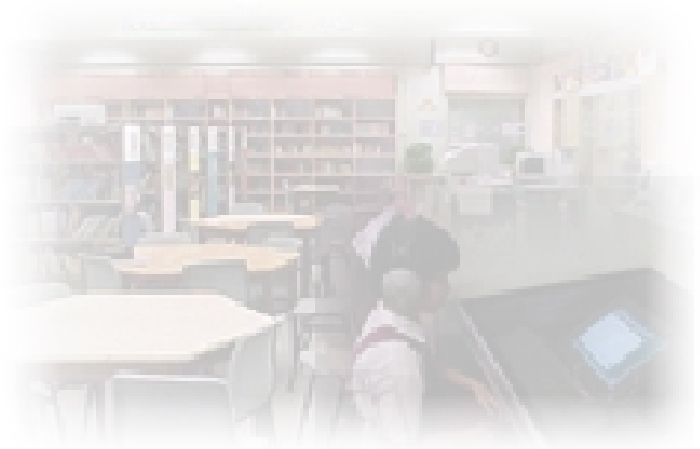


Impact of LEP

- ✍ **Take stock of who I am**
- ✍ **Reinvent my own thinking**
- ✍ **Mindset to look at strengths**
- ✍ **Not just patch up the gaps**

A Longitudinal research project in progress...

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Thank You

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